

RECORD OF ORDINANCES

2026-6-O

09-14-2026

Ordinance No. \_\_\_\_\_

Passed \_\_\_\_\_, 20\_\_\_\_\_

AN ORDINANCE TO AMEND THE SALARY AND  
WAGE SCHEDULE FOR THE VILLAGE OF BREMEN

WHEREAS, the Administration periodically reviews Village of Bremen’s SALARY & WAGE administration in providing services for the residents of the Village

WHEREAS, the last time Council for the Village of Bremen amended the SALARY & WAGE Ordinance was 02-09-2026 by Ordinance 2026-2-O.

WHEREAS, the Administration believes a review of the SCHEDULE is required periodically to remain competitive for wages for 2026-2030.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BREMEN, FAIRFIELD COUNTY, STATE OF OHIO:

SECTION 1: The Salary & Wage range of employees will be as follows:

| POSITION                             | MINIMUM               | MAXIMUM          |
|--------------------------------------|-----------------------|------------------|
| Village Administrator – Full time    | PMW                   | \$40.00 per hour |
| Administrator Assistant              | PMW                   | \$30.00 per hour |
| Fiscal Officer                       | PMW                   | \$40.00 per hour |
| Fiscal Officer Assistant             | PMW                   | \$30.00 per hour |
| Grant Director                       | PMV                   | \$40.00 per hour |
| Water System Operator                | \$19.00 per hour      | \$45.00 per hour |
| WasteWater System Operation class II | \$20.00 per hour      | \$45.00 per hour |
| Technician – General Maint.          | PMW                   | \$30.00 per hour |
| Billing Clerk                        | PMW                   | \$30.00 per hour |
| Street Crew Leader                   | \$16.00               | \$35.00 per hour |
| Street Laborer                       | PMW                   | \$30.00 per hour |
| Seasonal Laborer                     | PMW                   | \$20.00 per hour |
| Zoning Inspector                     | PMW                   | \$25.00 per hour |
| Swimming Pool Manager                | PMW + \$1.00 per hour | \$20.00 per hour |
| Lifeguard(s) multiple positions      | PMW                   | \$16.00 per hour |
| Head Lifeguard                       | PMW + .50 per hour    | \$17.00 per hour |

SECTION 2: PMW identified: a Prevailing Minimum Wage as defined by State or Federal, whichever is greater:

SECTION 3: Employees who obtain prior permission from the Village Administrator to acquire Ohio EPA Certification for the Water or Wastewater systems, and successfully pass the exam and receive certification, will receive a pay increase of \$1.00 per hour for each certification. Only when the employee’s job position relates to the certification, and only those certifications up to the level required for the Village of Bremen’s systems will be eligible for the pay increase. Chemical distribution license holders will receive additional \$0.50 for each license. Certification only up to the required level of the Water Works and Wastewater Works for the Village will be eligible for the raise in pay.

The Village of Bremen employees testing for certification up to the requirement of the Village to have, shall be reimbursed for one testing per level of certification and all required recertifications. Reimbursement will be made only on the successful attempt. No reimbursement will be made for any certifications above and beyond the specific requirements for the position (s) held by an employee.

Returning lifeguards will receive a \$0.25 per hour raise each year. The Village will defray the cost of lifeguard certification fee for employees who have obtained the certification and/or recertification if it is for the Village of Bremen at the end of an employed season. It is each employee’s responsibility to submit their request for reimbursement.

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GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 30043

2026-6-O

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, 20

SECTION 4: In addition to the Salary & Wage rates identified by the Village of Bremen full time employees shall receive pay for the following holidays:

|                        |                        |
|------------------------|------------------------|
| New Year's Day         | Labor Day              |
| Martin Luther King Day | Veterans Day           |
| Presidents Day         | Thanksgiving Day       |
| Memorial Day           | Day after Thanksgiving |
| Juneteenth             | Christmas Day          |
| Independence Day       |                        |

Hourly employees must work the scheduled business day before and after a holiday to receive Holiday Pay unless another arrangement is achieved upon with the Village Administrator or Mayor.

SECTION 5: This Ordinance shall repeal Ordinance 2026-2-O.

SECTION 6: This Ordinance shall take effect for non-elected Village employees the first pay following the passage of this ordinance.

SECTION 7: This Ordinance is hereby declared an emergency measure necessary for the preservation of public health, safety, and welfare in that the Village budget is impacted by the anticipated increases shall be in full force and effect for the 2026-2030 Appropriation budget per hour.

Passed in Council this 14th day of September 2026.

This ordinance is hereby passed.

Motion by:

Second by:

Yeas:
Nays:
Abstain:

Anthony M. Taylor, Mayor

ATTEST:
Lydia J. Carter, Fiscal Officer