

RECORD OF ORDINANCES

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 30043

Ordinance No. 2026-2-O

Passed 02-09-2026, 20

AN ORDINANCE TO AMEND THE SALARY AND WAGE SCHEDULE FOR THE VILLAGE OF BREMEN

WHEREAS, the Administration periodically reviews Village of Bremen's SALARY & WAGE administration in providing services for the residents of the Village

WHEREAS, the last time Council for the Village of Bremen amended the SALARY & WAGE Ordinance was 08-12-2024 by Ordinance 2024-6-O.

WHEREAS, the Administration believes a review of the SCHEDULE is required periodically to remain competitive for wages for 2026-2030.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BREMEN, FAIRFIELD COUNTY, STATE OF OHIO:

SECTION 1: The Salary & Wage range of employees will be as follows:

POSITION	MINIMUM	MAXIMUM
Village Administrator – Full time	PMW	\$40.00 per hour
Administrator Assistant	PMW	\$30.00 per hour
Fiscal Officer	PMW	\$40.00 per hour
Fiscal Officer Assistant	PMW	\$30.00 per hour
Water System Operator	\$19.00 per hour	\$45.00 per hour
WasteWater System Operation class II	\$20.00 per hour	\$45.00 per hour
Technician – General Maint.	PMW	\$30.00 per hour
Billing Clerk	PMW	\$30.00 per hour
Street Crew Leader	\$16.00	\$35.00 per hour
Street Labor	PMW	\$30.00 per hour
Seasonal	PMW	\$20.00 per hour
Zoning Inspector	PMW	\$25.00 per hour
Swimming Pool Manager	PMW + \$1.00 per hour	\$20.00 per hour
Lifeguard(s) multiple positions	PMW	\$16.00 per hour
Head Lifeguard	PMW + .50 per hour	\$17.00 per hour

SECTION 2: PMW identified: a Prevailing Minimum Wage as defined by State or Federal, whichever is greater:

SECTION 3: Employees who obtain prior permission from the Village Administrator to acquire Ohio EPA Certification for the Water or Wastewater systems, and successfully pass the exam and receive certification, will receive a pay increase of \$1.00 per hour for each certification. Only when the employee's job position relates to the certification, and only those certifications up to the level required for the Village of Bremen's systems will be eligible for the pay increase. Chemical distribution license holders will receive additional \$0.50 for each license. Certification only up to the required level of the Water Works and Wastewater Works for the Village will be eligible for the raise in pay.

The Village of Bremen employees testing for certification up to the requirement of the Village to have, shall be reimbursed for one testing per level of certification and all required recertifications. Reimbursement will be made only on the successful attempt. No reimbursement will be made for any certifications above and beyond the specific requirements for the position (s) held by an employee.

Returning lifeguards will receive a \$0.25 per hour raise each year. The Village will defray the cost of lifeguard certification fee for employees who have obtained the certification and/or recertification if it is for the Village of Bremen at the end of an employed season. It is each employee's responsibility to submit their request for reimbursement.

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SECTION 4: In addition to the Salary & Wage rates identified by the Village of Bremen full time employees shall receive pay for the following holidays:

New Year's Day	Labor Day
Martin Luther King Day	Veterans Day
Presidents Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Juneteenth	Christmas Day
Independence Day	

Hourly employees must work the scheduled business day before and after a holiday to receive Holiday Pay unless another arrangement is achieved upon with the Village Administrator or Mayor.

SECTION 5: This Ordinance shall repeal Ordinance 2024-6-O.

SECTION 6: This Ordinance shall take effect for non-elected Village employees the first pay following the passage of this ordinance.

SECTION 7: This Ordinance is hereby declared an emergency measure necessary for the preservation of public health, safety, and welfare in that the Village budget is impacted by the anticipated increases shall be in full force and effect for the 2026-2030 Appropriation budget per hour.

Passed in Council this 20th day of January 2026.

Motion to waive three reading rule:

Motion by: J. Cline

Second by: N. Barber

This ordinance is hereby passed.

Motion by: J. Cline

Second by: N. Barber

Yeas: 5 Nays: 0 Abstain 0

Anthony M. Taylor
Anthony M. Taylor, Mayor

ATTEST:
Lydia J. Carter
Lydia J. Carter, Fiscal Officer