

# RECORD OF ORDINANCES

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 90043

Ordinance No. 2024-6-O

Passed 08-12-2024, 20  

## AN ORDINANCE TO AMEND THE SALARY AND WAGE SCHEDULE FOR THE VILLAGE OF BREMEN

**WHEREAS**, the Administration periodically reviews Village of Bremen's SALARY & WAGE administration in providing services for the residents of the Village

**WHEREAS**, the last time Council for the Village of Bremen amended the SALARY & WAGE Ordinance was 09-11-2023 by Ordinance 2023-7.

**WHEREAS**, the Administration believes a review of the SCHEDULE is required periodically to remain competitive for wages for 2024.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BREMEN, FAIRFIELD COUNTY, STATE OF OHIO:**

**SECTION 1:** The Salary & Wage range of employees will be as follows:

| POSITION                                | MINIMUM                  | MAXIMUM          |
|-----------------------------------------|--------------------------|------------------|
| Village Administrator                   | PMW                      | \$35.00 per hour |
| Fiscal Officer                          | PMW                      | \$35.00 per hour |
| Fiscal Officer Assistant                | PMW                      | \$27.00 per hour |
| Water System Operator                   | \$19.00 per hour         | \$40.00 per hour |
| WasteWater System<br>Operation class II | \$20.00 per hour         | \$40.00 per hour |
| Technician – general maint.             | PMW                      | \$25.00 per hour |
| Billing clerk                           | PMW                      | \$24.00 per hour |
| Administrator Assistant                 | PMW                      | \$24.00 per hour |
| Street Crew Leader                      | \$16.00                  | \$30.00 per hour |
| Street Labor                            | PMW                      | \$25.00 per hour |
| Casual Labor                            | PMW                      | \$20.00 per hour |
| Zoning Inspector                        | PMW                      | \$25.00 per hour |
| Swimming Pool Manager                   | PMW + \$1.00 per<br>hour | \$20.00 per hour |
| Lifeguard(s) multiple<br>positions      | PMW                      | \$16.00 per hour |
| Head Lifeguard                          | PMW + .50 per<br>hour    | \$16.00 per hour |

**SECTION 2:** PMW identified: a Prevailing Minimum Wage as defined by State or Federal, whichever is greater:

**SECTION 3:** A Village of Bremen employee may also be designated to be the Operator of Record for the Village of Rushville's water system.

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GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 30043

Ordinance No. 2024-6-0 Passed 08-12-2024, 2024

SECTION 4: Employees who obtain prior permission from the Village Administrator to acquire Ohio EPA Certification for the Water of Wastewater systems, and successfully pass the exam and receive certification, will receive a pay increase of \$1.00 per hour for each certification. Only when the employee's job position relates to the certification, and only those certifications up to the level required for the Village of Bremen's systems will be eligible for the pay increase.

SECTION 5: In addition to the Salary & Wage rates identified by the Village of Bremen full time employees shall receive pay for the following holidays:

|                        |                        |
|------------------------|------------------------|
| New Year's Day         | Labor Day              |
| Martin Luther King Day | Veterans Day           |
| Presidents Day         | Thanksgiving Day       |
| Memorial Day           | Day after Thanksgiving |
| Juneteenth             | Christmas Day          |
| Independence Day       |                        |

Hourly employees must work the scheduled business day before and after a holiday to receive Holiday Pay unless another arrangement is achieved upon with the Village Administrator.

SECTION 6: This Ordinance shall repeal Ordinance 2023-7.

SECTION 7: This Ordinance shall take effect for non-elected Village employees the first pay following the passage of this ordinance.

SECTION 8: This Ordinance is hereby declared an emergency measure necessary for the preservation of public health, safety, and welfare in that the Village budget is impacted by the anticipated increases shall be in full force and effect for the 2024 Appropriation budget per hour.

Passed in Council this 12<sup>th</sup> day of August 2024.

This ordinance is hereby passed.

Motion by: T. Tripp

Second by: D. Bauler

Yeas: 5 Nays: 0 Abstain 0

9

# RECORD OF ORDINANCES

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 30043

2024-7-0

08-12-2024

Ordinance No. \_\_\_\_\_

Passed \_\_\_\_\_, 20\_\_\_\_\_

## AN ORDINANCE TO AMEND ORDINANCE 2023-9 – ANNUAL APPROPRIATIONS

Be it resolved the Village of Bremen Council that the following appropriated from the unappropriated amount

SECTION 1: The Fiscal Officer may transfer \$50,000 from the unappropriated funds from the General Fund into fund 2011 Streets to support various projects.

SECTION 2: The Fiscal Officer may transfer \$75,000 from the unappropriated funds from the Sewer Fund into 5201 Sewer to support various projects.

Motion to suspend three reading rule:

Motion by: T. Tripp

Second by: K. Graham

Yeas: 5 Nays: 0 Abstain: 0

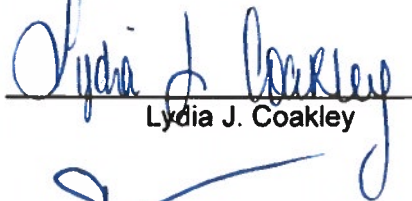
Motion to pass Ordinance:

Motion by: K. Graham

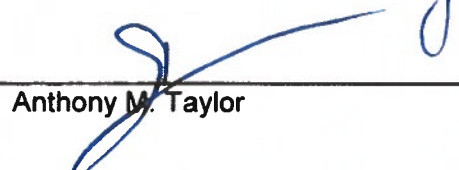
Second by: J. Schmeltzer

Yeas: 5 Nays: 0 Abstain: 0

Fiscal Officer:

  
Lydia J. Coakley

Mayor:

  
Anthony M. Taylor

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*Ordinance No.* \_\_\_\_\_

*Passed* \_\_\_\_\_, 20\_\_\_\_