

# RECORD OF ORDINANCES

BARRETT BROTHERS - DAYTON, OHIO

Form 6220S

2023-7

September 11, 2023

Ordinance No. \_\_\_\_\_

Passed \_\_\_\_\_, \_\_\_\_\_

## AN ORDINANCE TO AMEND THE SALARY AND WAGE SCHEDULE FOR THE VILLAGE OF BREMEN

**WHEREAS**, the Administration periodically reviews Village of Bremen's SALARY & WAGE administration in providing services for the residents of the Village

**WHEREAS**, the last time Council for the Village of Bremen amended the SALARY & WAGE Ordinance was 12-12-2022 by Ordinance 2022-9

**WHEREAS**, the Administration believes a review of the SCHEDULE is required periodically to remain competitive for wages for 2024.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BREMEN, FAIRFIELD COUNTY, STATE OF OHIO:**

**SECTION 1:** The Salary & Wage range of employees will be as follows:

POSITION	MINIMUM	MAXIMUM
Village Administrator – Full time	\$30,000 annual	\$65,000 annual
Village Administrator – Part time	PMW	\$32.00 per hour
Fiscal Officer	PMW	\$32.00 per hour
Fiscal Officer Assistant	PMW	\$25.00 per hour
Water System Operator	\$19.00 per hour	\$40.00 per hour
WasteWater System Operation class II	\$20.00 per hour	\$40.00 per hour
Technician – general maint.	PMW	\$25.00 per hour
Billing clerk	PMW	\$21.00 per hour
Street Crew Leader	\$16.00	\$30.00 per hour
Street Labor	PMW	\$25.00 per hour
Casual Labor	PMW	\$20.00 per hour
Zoning Inspector	PMW	\$25.00 per hour
Swimming Pool Manager	PMW + \$1.00 per hour	\$20.00 per hour
Lifeguard(s) multiple positions	PMW	\$15.00 per hour
Head Lifeguard	PMW + .50 per hour	\$16.00 per hour

**SECTION 2:** PMW identified: a Prevailing Minimum Wage as defined by State or Federal, whichever is greater:

**SECTION 3:** A Village of Bremen employee may also be designated to be the Operator of Record for the Village of Rushville's water system. During the time of that designation, the employee pay rate shall include an additional \$3.00 per hour

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SECTION 4: Employees who obtain prior permission from the Village Administrator to acquire Ohio EPA Certification for the Water of Wastewater systems, and successfully pass the exam and receive certification, will receive a pay increase of \$1.00 per hour for each certification. Only when the employee's job position relates to the certification, and only those certifications up to the level required for the Village of Bremen's systems will be eligible for the pay increase.

SECTION 5: In addition to the Salary & Wage rates identified by the Village of Bremen full time employees shall receive pay for the following holidays:

New Year's Day	Labor Day
Martin Luther King Day	Veterans Day
Presidents Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Juneteenth	Christmas Day
Independence Day	

Hourly employees must work the scheduled business day before and after a holiday to receive Holiday Pay unless another arrangement is achieved upon with the Village Administrator.

SECTION 6: This Ordinance shall repeal Ordinance 2022-9.

SECTION 7: This Ordinance shall take effect for non-elected Village employees the first pay following the passage of this ordinance.

SECTION 8: This Ordinance is hereby declared an emergency measure necessary for the preservation of public health, safety, and welfare in that the Village budget is impacted by the anticipated increases shall be in full force and effect for the 2024 Appropriation budget per hour.

Passed in Council this 11<sup>th</sup> day of September 2023.

This ordinance is hereby passed.

Motion by: J. Cline

Second by: N. Bailor

Yeas: 4 Nays: 0 Abstain 0

Anthony M. Taylor  
Anthony M. Taylor, Mayor

ATTEST:  
Lydia J. Coakley  
Lydia J. Coakley, Fiscal Officer